

Appendix A(i) – Summary of Pressures and Savings – Strategy & Resources Services

	2023/24 £000	2024/25 £000	Total £000
Brought forward budget	6,222	6,080	

Virements (Budget adjustments between committees)

Theme	Description	Virement		
		2023/24 £000	2024/25 £000	Total £000
Budget sustainability	Review of Housing Revenue Account staffing	7		7
Total Virements		7	0	7

Pressures

Theme	Description	Pressure		
		2023/24 £000	2024/25 £000	Total £000
Inflation	Inflation on contract costs based on 11% CPI except where contractual obligations require an alternate rate, offset by inflation on income budgets	413	207	620
Staff costs	Staffing incremental progression, offset by a reduction in the employers national insurance rate. This does not include an allowance for a pay award, which will be held corporately until approved by Strategy & Resources committee and full Council	33	49	82
Service demands	TDC Elections Funding - Budget Review	20	0	20
Service demands	Move from no designated Health and Safety provision in TDC to shared H&S role with Elmbridge BC	25		25
Total Pressures		491	256	747

Savings

Theme	Description	Saving		
		2023/24 £000	2024/25 £000	Total £000
FTP Service Review	Customer Services	(128)	0	(128)
FTP Service Review	Human Resources	(65)	0	(65)
FTP Service Review	IT	(35)	0	(35)
FTP Service Review	Revs & Benefits	(100)		(100)
FTP Service Review	Democratic Services	(8)		(8)
FTP Service Review	Asset Management	(79)	0	(79)
FTP Service Review	Comms	(47)	0	(47)
FTP Service Review	Legal	(24)	0	(24)
FTP Service Review	Management Restructure	(155)	0	(155)
Total Savings		(641)	0	(641)

Net movement for committee budget	(142)	256	113
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Indicative Budget Requirement	6,080	6,335
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Appendix A(ii) – Summary of Pressures and Savings – Corporate Items

	2023/24 £000	2024/25 £000	Total £000
Brought forward budget	(602)	(685)	

Virements (Budget adjustments between committees)

Theme	Description	Virement		
		2023/24 £000	2024/25 £000	Total £000
Budget sustainability	Review of Housing Revenue Account corporate allocations	(375)		(375)
Total Virements		(375)	0	(375)

Pressures

Theme	Description	Pressure		
		2023/24 £000	2024/25 £000	Total £000
Corporate items	Minimum Revenue Provision - increase to fund 2022/23 capital programme	188	0	188
Corporate items	Assume the use of Redstone Receipt to offset MRP	(188)	0	(188)
Corporate items	Review Housing Revenue Account and General Fund	150	0	150
Reserves	Contingency & Reserves	327	0	327
Corporate Items - subtotal		477	0	477
Pressures held on behalf of other committees				
Staff Costs	Staffing pay award - allowance pending approval of the distribution mechanism, with an indicative value for 2024/25 planning purposes	230	237	467
Service Demands	Assumption of service pressures in 2024/25	0	600	600
Pressures held on behalf of other committees - subtotal		230	837	1,067
Total Pressures		707	837	1,544

Savings

Theme	Description	Saving		
		2023/24 £000	2024/25 £000	Total £000
FTP - Management Structure	Management restructure	(170)	0	(170)
Fees and Charges	Increase in Investment Property Income	(33)		(33)
Corporate Recharges	Annual review of all recharges to and from the General Fund	(142)	0	(142)
Corporate Recharges	Southern Building Control Hosting, IT Development and cost sharing	(70)	0	(70)
Total Savings		(415)	0	(415)
Net movement for committee budget		(83)	837	753
Indicative Budget Requirement		(685)	151	